

## Experience

### Project Manager & Senior Analyst

Endeva | Berlin, Germany

Dec. 2022 -  
Present

- Managed relations with +200 stakeholders and engaged +350 actors across projects. Analyzed +100 interviews, workshops and consultations centering participatory methods and local knowledge.
- Led project team in publishing three reports on gender and inclusive business with United Nations ESCAP.
- Contributed to the collective impact strategy of millers in eight countries and organized panels, conferences and communications to fight malnutrition through food fortification globally with the Gates Foundation.
- Orchestrated three policy briefs and three systems change processes on green hydrogen in Africa with GIZ.
- Supported project reporting and compliance for DIGILOGIC, EU-AU project from EU's Horizon 2020 program.
- Co-led business development operations through proposal and grant writing, including drafting budgets.
- Facilitated +10 workshops online and in-person in Germany, Kenya, Namibia and South Africa.
- Led organization communications, including the communications strategy, newsletter, LinkedIn and website.

### Research Lead

Impact Civil Society Research & Development | Berlin, Germany

Feb. 2022 -  
May 2022

- Led team of five researching incorporation of the Syrian diaspora into German and European policymaking.
- Managed the project, conducted literature reviews, interviewed stakeholders and presented project findings.

### Policy Researcher

Public Affairs Research Council of Louisiana | Baton Rouge, LA, USA

Aug. 2020 -  
Aug. 2021

- Analyzed COVID-19 data and published twice-weekly reports to +3,000 internal and external stakeholders.
- Supported proposal development and research support on topics including good governance and education.
- Covered the Louisiana Legislative Session, monitoring legislation & writing policy briefs in accessible terms.
- Co-organized annual donor and stakeholder conference, including online presence and keynote speakers.

### Reporter & Content Producer

Climate 360 News & Manship Statehouse Bureau | Baton Rouge, LA, USA

Aug. 2020 -  
Aug. 2021

- Interviewed experts and published technical reports, feature stories and hard news on climate change with a focus on migration at climate360news.com with a focus on climate-induced migration.
- Reported on Louisiana's 2021 Regular Legislative Session for +80 news outlets through the LSU Manship School News Service under the direction of Chris Drew, former New York Times investigative reporter.

### Communications Intern

Emergent Method | Baton Rouge, LA, USA

May 2019 -  
June 2020

- Strategized on relocation grant communication for Isle de Jean Charles, "America's First Climate Refugees."
- Designed, fielded, analyzed and summarized large-scale, statewide surveys, conducted research, supported proposal development and facilitated strategic communication for clients and prospective clients.

## Education

### Master of Public Policy

Hertie School | Berlin, Germany

Aug. 2021 -  
June 2024

- Concentration in Policy Analysis with a focus on climate and migration as a Rotary International Scholar
- Founded Solidarity Collective; president of Hertie School Hikers; Sustainability & Middle East Policy clubs

### Migration and Refugee Studies | Exchange

American University in Cairo | Cairo, Egypt

Aug. 2023 -  
Dec. 2023

- Egyptian Colloquial Arabic & migration and refugee studies at the Center for Migration and Refugee Studies

### Certificate of European Studies | Exchange

Sciences Po | Strasbourg, France

Aug. 2019 -  
May 2020

### B.A. International Studies & B.A. Mass Communication

Louisiana State University Ogden Honors College | Baton Rouge, LA, USA

Aug. 2017 -  
May 2021

- Concentrations in Global Diplomacy, Political Communication & Middle East with minors in Arabic & French

## Conferences and Research

**Climate, Migration & Colonialism: An event history analysis of determinants of peace** June 2024

Hertie School | Berlin, Germany

- Event history analysis analyzing the role of climate vulnerability, migration patterns and colonial history in determining lengths of conflict worldwide from 1960-2022.

**Effect of Executive Party's Anti-Immigrant Polarization on COVID-19 External Border Restrictions** May 2022

Hertie School | Berlin, Germany

- RDD research design and final report, writing code and analyzing data in R to examine the impact of executives' party polarization around migration on the severity of COVID-19 external border restrictions.

**COVID-19 Resources Portal** Aug. 2021

Public Affairs Research Council of Louisiana | Baton Rouge, LA, USA

- Maintained COVID-19 Resources Portal, curating an original data set analyzing Louisiana's COVID-19 trends.
- Published biweekly reports to +3,000 stakeholders informing economic and policy decisions across the state.

**Evolution of Media Perception: The Issue of Migration** March 2020

Sciences Po | Strasbourg, France

- To be presented at Castle Talks on Cross-Border Cooperation: The Migration Crisis - A Humanitarian Challenge for Border Regions in Strasbourg, France, which was canceled due to COVID-19.
- 1st place departmental research presentation at LSU Undergraduate Research and Creativity Symposium.
- Mixed-methods approach to analyze media representation and public perception of migration.

**Restore Louisiana** June 2019

Emergent Method | Baton Rouge, LA, USA

- Designed, fielded, analyzed and summarized statewide surveys of +3,000 respondents for Restore Louisiana with Qualtrics and Excel to facilitate distribution of federal funding to Louisiana families victim to 2016 floods.

## Skills

**Data Analysis:** R; Microsoft Excel; Qualtrics; SAS; SurveyMonkey; Google Forms; Flourish

**Communications:** Microsoft Word & PowerPoint; Canva; Mailchimp; LinkedIn; Facebook; Instagram; X (Twitter)

**Project Management:** ClickUp; Slack; Trello; Miro; Mural; Doodle; When2Meet; Otter.ai

**Languages:** English Native; German B1; French A2; Spanish A1; Modern Standard Arabic A1; Egyptian Colloquial Arabic A1

## Volunteer Work

### Founder & Member

Oct. 2024 -

Solidarity Collective & Student Coalition Berlin | Berlin, Germany

Present

- Founded Hertie Solidarity Collective and Student Coalition Berlin, anti-colonial student solidarity networks.
- Networked with international academic advocacy groups advancing human rights and anti-colonial practices.

### Grant Writer & Volunteer

Sept. 2023 -

Tafawol Association for Special Needs and Development | Cairo, Egypt

Jan. 2024

- Supported grant writing for educational, physical & psychological support for special needs refugee children.

### Team Leader & Driver

March 2022 -

Berlin to Borders | Berlin, Germany

Aug. 2023

- Coordinated among +80 members and partners to facilitate donations, project finances & resource allocation.
- Drove to the Polish-Ukrainian border delivering supplies and transporting refugees back to Berlin, connecting displaced Ukrainians with access to housing and resources in the short and long term.

### Executive Staff

June 2020 -

Louisiana Vote | Baton Rouge, LA, USA

Aug. 2021

- Successfully changed the Secretary of State's policy from a fax-only application to an accessible online form and pushed a joint campaign to recruit poll workers for the November 2020 federal and state elections.
- Organized a statewide coalition including the Secretary of State to advocate for universal vote-by-mail, increased voter registration & poll worker recruitment through donor-funded grassroots digital campaigns.

### Team Leader

May 2019 -

Las Carmelas Migrant Assistance Program | Baton Rouge, LA, USA

Aug. 2019

- Coordinated and led community partners and teams of 10 volunteers to meet asylum seekers with aid.
- Served as a Spanish/English liaison between migrants and volunteers.